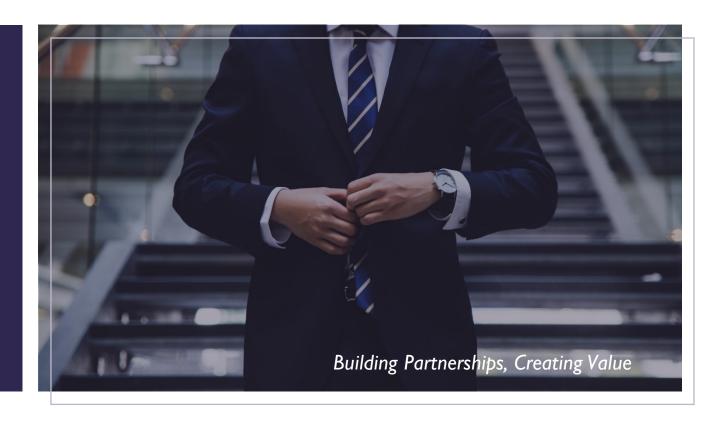




# IT WORKFORCE SOLUTIONS

CONTIGENT STAFFING & PERM RECRUITMENT





110,000+

Associates Payrolled Each Month

140,000+

People Hired Each Year

250+

Skills Hired with Global Talent Outreach

1100+

Clients Spread Across India

3500+

Pin Codes Covered for Deployment

15+

**Industry Sectors Served** 

#### ABOUT OUR GROUP

## THE WORLD OF FIRSTMERIDIAN

We are an HR investment platform formed by world-renowned investors with the objective to help organizations and talented individuals achieve their objectives and aspirations.

We bring along an unparalleled experience in HR Solutions and combine them with the best-in-class Technology to offer end-to-end Human Resources solutions and transform people processes.

Headquartered in Bangalore, we provide work to 110,000+ people who serve 1100+ customers across 3500+ locations through our branch network.

#### **Our Investors**









## FirstMeridian Companies











## OUR GROUP IT STAFFING PORTFOLIO



ISO 9001:2015 certified IT services provider and an authorized Microsoft Gold Partner and Cloud Solution Provider



A leading Tech Staffing provider with 15 years of calibre in IT services and a preferred Niche Skills Hiring Partner



A renowned enabler with deep knowhow of SAP stack and emerging technologies and a seasoned management

3000+

Combined Headcount of IT Consultants

3

390+

Lateral Technology Positions Onboarded Monthly 290+

Recruiters Across
Our IT Staffing
Division

150+

Clients in Technology Space

150+

Technology Skill Sets Covered

85%

Hiring in Digital, ERP & Emerging Tech

## WHY US?





### A Reliable & Trustworthy Partner

\$400+ Million Group Revenue, a leading HR Services Platform backed by three world-renowned investors including Goldman Sachs



## **Sourcing & Technical Screening**

**300+ Recruiters** PAN India; In-house **AI/ML** Based Skills Assessment Tool & Technical Panels



## **Infra Setup and Management**

Establish a workspace of your choice across India, provide Laptops, Transportation, etc.



### **Tech Staffing Expertise**

**3000+ IT Consultants** & growing with a **ready bench of 100+ consultants** in the experience bracket of 5–15 years



## **Long-term Associate Relations**

60% consultants have completed4+ years tenure with us



#### **Tech-driven Business Processes**

Automated process through our Recruitment Platform, **FirstMeridian DigiHire** (Applicant Tracking System)



## **Emerging Tech Skills Hiring**

**85% Hiring** in Digital & Emerging Tech with flexible Pricing Models



## **Cultural Fit and Compatibility**

Our candidates understand different work cultures blend in with your existing teams



## **100% Compliance**

Adherence to all state and federal regulations as well as internal processes and protocols including **client specified BGV processes** 



#### **Proven Track Record**

**120+ Fortune 500 Global Clients** across India – Bangalore, Hyderabad, Pune, Mumbai, Chennai and NCR



## **Diversity & Inclusion**

**65% women** deployed Internally & **40% women** placed with customers; **Special Ability** deployments at client & internally

## AFFLUENT GROWTH STORY

\$300+ Million

Annual Group

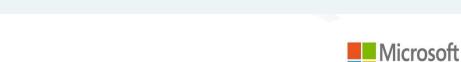
Revenue





75+ Clients

& Growing



85% Hiring

in Digital &

**Emerging Tech** 



65% Women

Deployment

Internally



40% Women

Deployment with

Customers

**Special Ability** 

**Deployments** 

(Client & Internal)

800+ IT

**Consultants** 

& Growing

# IT WORKFORCE SOLUTIONS





CONTRACT STAFFING

Hiring talent on contract to quickly scale up your workforce



CONTRACT TO HIRE (C2H)

Hiring talent on contract with flexibility of conversion



OFFSHORE DEVELOPMENT CENTRE (ODC)

Setting up an offshore team to meet and manage project needs



IT MANAGED SERVICES

Managing specific business functions to improve operational efficiency



HIRE – TRAIN – DEPLOY

Providing ready-to-deploy qualified resources through training programs



BUILD – OPERATE – TRANSFER

Building end-toend staffing process for clients and later transferring control to them



MASTER SERVICES PROVIDER

Exclusive single vendor services to mitigate administrative challenges





Affluent Global Services, 619 New York Avenue(Street), Claymont City, Delaware State, 19703.













#### O Hyderabad

Affluent Global Services, 31 & 32, 8th Floor, Tower A, Ramki Selenium (Karvy), Financial District, Hyderabad 5000032, India

#### Bangalore

Affluent Global Services, Patton House – II, 3rd Floor, 4th B Cross Rd, 5th Block Koramangala, Bengaluru 560034, India.

#### Mumbai

5th floor, Jolly Board Tower 1, iThink Techno Campus, Kanjurmarg East, Mumbai, Maharashtra 400042, India

#### Pune

Affluent Global Services, Sai Heritage, 3<sup>rd</sup> Floor, Baner Road, Near State Bank of Mysore, Baner, Pune – 411045, India

#### Offshore Development Center

Affluent Global Services, G-1, Jayabheri Silicon Towers, Kothaguda, Hyderabad, India.

#### O Chennai

Building No – 600/3, Gemini Parsn Complex, 3rd Floor, Nengambakkam, Chennai – 600006